

Contact Information

COMPANY NAME: **Chimera Gold srl**
DATE: **10/07/2024**
REPORTING PERIOD: **01/01/2023 - 30/06/2024**
CONTACT: **Eleonora Anselmi - eleonoraanselmi@chimeragold.com**

STEP 1: ESTABLISH STRONG COMPANY MANAGEMENT SYSTEMS

Chimera Gold srl have the following policy in place, *Company Policy rev4 dated 09/04/2024* with regard to our supply chain on the following minerals: *gold, silver, platinum group metals, diamonds* originating from conflict-affected and high-risk areas. This policy is communicated to our suppliers and stakeholders by distributing them via website link <https://www.chimeragold.com/sostenibilita-2/> or e-mail, these policies can also be accessed by our internal stakeholders via notice boards where all policies are present.

To support supply chain due diligence, we have implemented the following internal measures:

- *Suppliers Risk Assessment*
- *Company Policy*
- *RJC Manual*
- *Annual Review*

The senior manager responsible for overseeing supply chain due diligence is *Eleonora Anselmi as RJC Responsible*.

Chimera Gold srl have established a system of controls and transparency over our supply chain; which include, our approach for identifying suppliers and identifying sources of our precious material materials.

All precious metal materials suppliers are listed in our Risk Assessment where is identified:

- Supplier name
- Supplier addresses
- Forniture
- Certifications
- Risk level

As a company we communicate our expectations regarding supply chain due diligence by sending to our precious metal materials suppliers via e-mail our *Company Policy* and our *Supplier Disclosure* to be signed. In addition to this we also take audits to strengthen our engagement with suppliers; the outcome of doing so has been very positive, all our suppliers are RJC certified and accepted our policies; the risk of our supply chain is LOW.

Our grievance mechanism for internal stakeholders can be accessed via *Reporting Box* that can be found in the break area, our external grievance mechanism is available via website <https://www.chimeragold.com/sostenibilita-2/>.

Till today NO GRIEVANCES have been received. The employee responsible for these grievance mechanisms is *Eleonora Anselmi as RJC Responsible*.

STEP 2: IDENTIFY AND ASSESS RISK IN THE SUPPLY CHAIN

We assess our supplier's due diligence practices by :

- Suppliers Evaluation Risk
- Human Rights Due Diligence

During our assessment of our supplier's due diligence practices, we identified NONE HIGH potential and actual risks within our supply chain.

STEP 3: DESIGN AND IMPLEMENT A STRATEGY TO RESPOND TO IDENTIFIED RISKS (if applicable)

The senior manager who receives the findings our risk assessment is Massimo Anselmi as CEO

To respond to the risks identified within our supply chain, we took our Risk Management Plan as described in our procedures.

Our risk management plan consists of:

- Risk identification
- Processes involved
- Root cause analysis
- Consequences
- Risk Evaluation
- Strategy to respond to the risks and impacts identified
- Action taken
- New Risk evaluation

Chimera Gold srl provided the training regarding our due diligence activities to our employees on 10/07/2024; this training included information on:

- Standard RJC-COP-April-2019
- Standard RJC Chain of Custody 2017
- Responsible supply chain
- Human Rights and Working Conditions
- Health, Safety and Environment
- Corporate Policy
- Social and Human Rights
- Commercial, Anti-Corruption, Anti-Bribery and Anti-Money Laundering Policy
- Security

This kind of training is performed annually

Chimera Gold srl communicate to our stakeholders regarding our due diligence activities. This communication is in the form of *Annual Report* published on the website link <https://www.chimeragold.com/sostenibilita-2/>

When a human rights risk is identified we communicate the risk and how we are addressing it to potentially affected stakeholders by sending e-mail.

Since our last report NO GRIEVANCES have been raised regarding human rights risks or our supply chain due diligence:

CARRY OUT A THIRD PARTY AUDIT

Chimera Gold srl has joined the RJC in December 2023 and is not certified yet.

In support of our continuous improvement journey, our third-party RJC certification audit will take place within our organisation against the RJC COP 2019 and RJC CoC 2017 on July 2024.